

# **XAVIER INSTITUTE OF MANAGEMENT & ENTREPRENEURSHIP**

**XIME**  
Shaping Future Leaders  
Bangalore | Kochi | Chennai



## **SUMMER INTERNSHIP BROCHURE**

**2025-27  
PGDM and PGDM - BA**



**A “home-grown guru” with 60+ years of Professional Contribution to Management Education**

**Prof. J. Philip is the Principal Founder and builder of Xavier Institute of Management & Entrepreneurship (XIME) Bangalore, with campuses also in Kochi and Chennai. He is currently the Chairman of XIME, Bangalore. Just before founding XIME in 1991, he was the Director of IIM Bangalore.**

# FROM THE CHAIRMAN'S DESK

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Dear Fellow Professionals,

It is with great pride that I address you on behalf of XIME.

Founded on the core values of merit, integrity, and ethics, XIME has earned a distinguished place in business education. We take pride in cultivating future leaders for the Indian industry equipping them with the skills, knowledge, and values necessary to thrive in today's competitive landscape.

Academic excellence remains our top priority. Our flagship PGDM program spans an intensive **1150 credit hours**, enriched with **Harvard Business School case studies and simulations**. These tools offer our students hands-on experience in real-world problem-solving and decision making. Courses such as Contemporary Business Environment (CBE), Entrepreneurship and Learning Circle (LC) further prepare them to tackle the challenges of modern business environments.

At XIME, we believe in learning by doing. To this end, our students participate in interventions like **Socially Useful and Productive Activity (SUPA), Summer Internship Programs (SIP), Live Industry Projects, International Study Tours, and activities through XSEED (Social Action Club)**. These initiatives offer students invaluable experiential learning beyond classroom hours.

As a beacon of excellence, XIME blends rigorous academics with real-world applications, shaping future leaders ready to excel in the evolving business landscape. Our strong rankings and industry-centric programs reinforce our commitment to developing professionals who are well-equipped to succeed in today's dynamic environment.

With Warm Regards,



**Prof. J Philip**  
**Chairman, XIME - Bangalore**  
**Former Director - IIM Bangalore**

# ABOUT XIME

Xavier Institute of Management and Entrepreneurship (XIME) is a global brand with a legacy of excellence. With campuses in Bangalore, Kochi and Chennai, XIME offers a comprehensive PGDM program, that integrates leadership, innovation, and ethical values into its curriculum. The institute currently nurtures a total of **598 students**, with **297 in Bangalore**, **150 in Kochi**, and **151 in Chennai**. The institute's rich heritage, combined with its commitment to academic rigor and practical learning, continues to shape future leaders.

## VISION

To contribute to nation building by providing a steady stream of competent, value-driven and globally oriented managers.

## MISSION

To be a globally oriented Business School that is counted among the leading Business Schools of India as well as abroad with high levels of international accreditation. The Institution will forever have students at the center of its aspirations and endeavors wholehearted while manifesting commitment to all its stakeholders. Competence, dedication and contribution to society will be the watchwords of XIME. Being staunchly devoted to excellence in quality, every unit of XIME will admit to its portals only an adequate number of students so as to accomplish that objective.

## VALUES

- Excellence
- Innovation
- Integrity
- Openness to ideas
- Diversity
- Societal Concern



XIME **Bangalore** is strategically located in the heart of Electronics City, surrounded by industry giants like Infosys, TCS, and HP. The campus thrives with diverse activities, including conventions, conferences, student competitions, industry-relevant programs, alongside a strong focus on co-curricular engagement. The institute has an annual intake of 240 in the PGDM program and 60 students in the PGDM-BA program.

## XIME BANGALORE



## XIME KOCHI



XIME's state-of-the-art campus in **Kochi** is located in Kalamassery, neighboring industry leaders such as Apollo Tyres, Mane Kancor, and ESAF. Situated in the heart of the Kerala Startup Mission, an innovation hub, it offers numerous opportunities for our students to leverage their entrepreneurial skills and adapt to the ever-changing world.

## XIME CHENNAI



XIME's Oragadam campus in **Chennai** is strategically located within the SIPCOT Industrial area, surrounded by major players in India's automobile industry, including Renault Nissan, Bharat Benz, Royal Enfield and Komatsu. This prime location provides students with excellent opportunities for industry exposure, internships, and collaboration. The campus also benefits from proximity to cutting-edge manufacturing facilities, providing them with hands-on experience into the latest industry trends.

# INTERNSHIP PROCESS

The Internship Process commences from September 16th 2025

**01**

Companies share job descriptions, interview processes, stipends, and other details.

**03**

Recruiters have the autonomy to conduct the placement drive either on campus or off campus, as per their requirements.

**02**

Students apply through college's SIP Committee, and share their resumé's.

**04**

Companies extend internship offers, with details of location and other specifications shared after the completion of selection process.

**05**

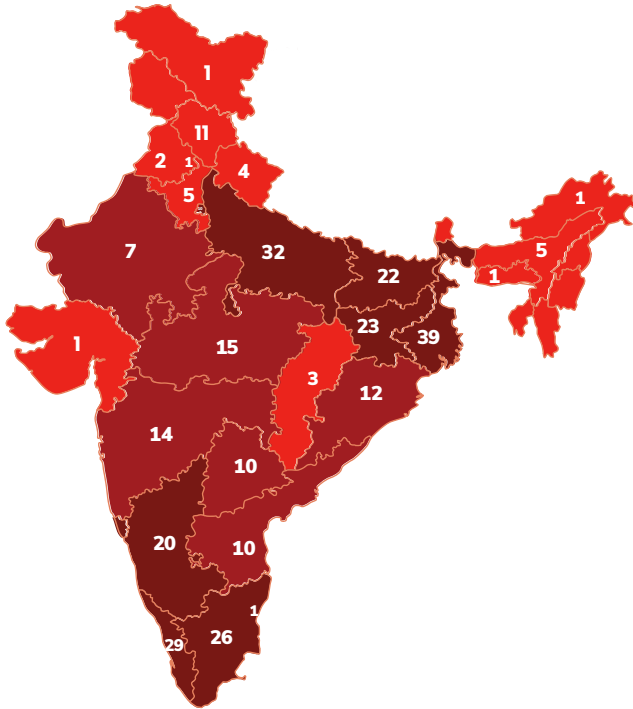
All communication from XIME will take place through mail ID - [internships@xime.org](mailto:internships@xime.org)

# INFO FOR INTERNSHIPS BATCH OF 2025-2027

## XIME

Shaping Future Leaders  
Bangalore | Kochi | Chennai

### Geographical Diversity



### Programme Highlights

- Bloomberg Xperiential Lab
- Harvard Business Publishing Education
- Harvard Business School Simulations
- Industry Driven Live Projects
- Contemporary Business Environment (CBE)
- Learning Circle

### Accreditations

- NBA
- ACBSP

### International Linkages

- Adelaide University
- Nagoya National University
- Audencia Business School
- Pontifical Catholic University
- Brest Business School
- Yonsei University
- Diponegoro University
- Houston Baptist University
- Ranepa University

### XIME Ratings 2025

- Top B-Schools (Govt & Pvt) by State (Karnataka) - **2nd Rank**
- Supreme B-Schools India - **7th Rank**
- Top 20 B-Schools by Faculty, Publication, Research, Consultancy, MDP & Other Programmes - **8th Rank**
- Top 20 B-Schools by Placement, USP, Social Responsibility, Networking & Industry Interface - **12th Rank**

### Gender Ratio

Strength - 297



52%



48%

### Academic Background

29%

25%

19%

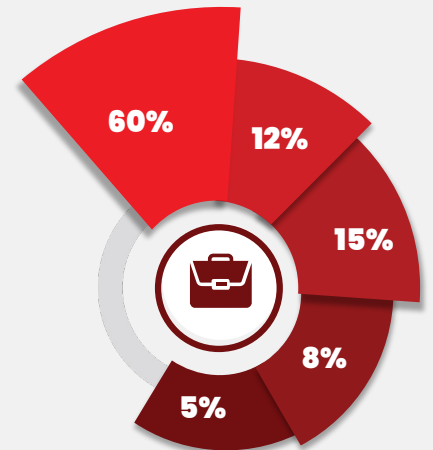
17%

6%

4%

- |           |         |              |
|-----------|---------|--------------|
| ■ BBA     | ■ B.Com | ■ B.Tech/B.E |
| ■ BSC/BCA | ■ B.A   | ■ Others     |

### Work Experience



- |             |            |             |
|-------------|------------|-------------|
| ■ Freshers  | ■ 0-1 Year | ■ 1-2 Years |
| ■ 2-3 Years | ■ >3 Years |             |

### Achievements and Participation in Industry Driven Competition



# PGDM CURRICULUM

TERM 1		TERM 2		TERM 3	
Subject	Credits	Subjects	Credits	Subject	Credits
Statistical Methods for Decision Making	3	Macroeconomics	2	Corporate Finance	3
Financial Analysis & Reporting	3	Cost & Management Accounting	2	Human Resource Management	3
Managerial Economics	3	Organizational Behavior II	2	Managerial Effectiveness	2
Organizational Behavior I	3	Environment, Social and Governance	2	Entrepreneurship	3
Contemporary Business Environment I	2	Business Research Methods	3	Learning Circle	1.5
Presentation Skills	2	Operations Management	3	Marketing Planning and Implementation	3
Written Business Communication (Non-Credit)	-	Marketing Fundamentals	2	Optimization Models	2
Excel (Non-Credit)	-	Contemporary Business Environment II	1.5	Electives	2
<b>TOTAL</b>	<b>16</b>	<b>TOTAL</b>	<b>17.5</b>	<b>TOTAL</b>	<b>19.5</b>

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Business Strategy	3	International Business	3	Leadership in Action	2
Business Law	2	Research Project / Value Added MOOC Course	2	Business Ethics	2
Electives 4 x 3	12	Electives 4 x 3	12	Electives 4 x 3	12
<b>TOTAL</b>	<b>17</b>	<b>TOTAL</b>	<b>17</b>	<b>TOTAL</b>	<b>16</b>

Internships	Credits	PGDM Programme	Credits
Summer Internships (8 weeks)	5	Core Courses	65
Socially Useful & Productive Activity (3 Weeks)	2	Electives	38
<b>TOTAL</b>	<b>7</b>	Internships	7
<b>GRAND TOTAL</b>			<b>110</b>

# PGDM BA CURRICULUM

TERM 1		TERM 2		TERM 3	
Subjects	Credits	Subjects	Credits	Subjects	Credits
Managerial Economics	2	Macro Economics	2	Project Management	3
Organizational Behaviour	3	Environmental, Social and Governance	2	Optimization Models	2
Financial Analysis & Reporting	3	Python programming & Data handling	3	Entrepreneurship	3
Statistical Methods for Decision Making	3	Marketing Management	3	Data Science Fundamentals	2
Database Management System	2	Operations Management	3	Data Visualization	3
Database Management System (Lab)	2	Corporate Finance	3	Business Analytics using Python	2
Presentation Skills	2			Human Resource Management	2
Written Business Communication (Non-Credit)	-			Contemporary Business Environment I	1.5
<b>TOTAL</b>	<b>17</b>	<b>TOTAL</b>	<b>16</b>	<b>TOTAL</b>	<b>18.5</b>

TERM 4		TERM 5		TERM 6	
Subject	Credits	Subject	Credits	Subject	Credits
Introduction to Transformation Technologies	3	Big Data Analysis	3	Business Ethics	2
Business Strategy	3	Data Mining	3	Business Applications of Artificial Intelligence and Machine Learning	3
Managerial Effectiveness	2	Analytics Practical Project	2	Leadership in Action	2
Contemporary Business Environment II	1.5	Electives 3 x 3	9	Electives 3 x 3	9
Electives 3 x 3	9				
<b>TOTAL</b>	<b>18.5</b>	<b>TOTAL</b>	<b>17</b>	<b>TOTAL</b>	<b>16</b>

Internships	Credits
Summer Internships (8 weeks)	5
Socially Useful & Productive Activity (3 Weeks)	2
<b>TOTAL</b>	<b>7</b>

PGDM BA Programme	Credits
Core Courses	76
Electives	27
Internships	7
<b>GRAND TOTAL</b>	<b>110</b>

# PARTIAL LIST OF RECRUITERS



**SAMSUNG**



**accenture**



**Infosys**

**Sabre**



**Marriott**



# PHOTO GALLERY



**INDUSTRIAL  
VISIT TO  
BANGALORE  
MILK UNION  
LTD.(BAMUL)**

**INAUGURATION  
CEREMONY FOR  
PGDM BATCH 31 & BA 05**



**CULTURAL EVENT  
WINNERS IN  
INTER-COLLEGE  
COMPETITION**



## Faculty Co-ordinator

### Sanjeev Chinnamanthur

(Asst. Professor)

XIME Bangalore

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## Student Co-ordinators



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**Divyansh Tripathi**

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